LEADERSHIP: ADVANCING TO THE NEXT LEVEL

2018 PI CONVENTION WORKSHOP

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Active Clubs Produce Leaders

- Active clubs have opportunities for developing and honing leadership skills
 - Multiple projects per year provide many and diverse leadership opportunities
 - Member Leaders who step up to the plate
 - Officers
 - Coordinators
 - Chairs of specific projects, events, or activities
 - Appointees

Member Leaders Are Out There

- Seek member leaders, appoint, nominate, encourage, mentor
 - Delegate
 - Recognize skills and abilities in others
 - Use members' skills
 - Encourage by keeping the communication lines open
 - Support and assist



Recruit New Pilot Leaders

To recruit and persuade new Pilots to accept leadership roles

- Use your lines of communication
- Your observations
- Your recommendations
- Look for new Pilots to fill offices
- Find the best fit for the office
- Sell the position

Convention opportunities for learning and travel

Club level

District level

Pilot International level

District Leadership Positions

- Begin by recruiting <u>new</u> coordinators, convention chairs, other appointees each year
- Try not to repeat Pilots in the same roles
- How do you find prospects for appointee roles and officer roles?
 - Your Observations of past and current club leaders
 - Recommendations of club leaders from:
 - Past and Present Lt. Governors
 - Past and Present District Officers
 - Past and Current Presidents



District Appointee Opportunities

- Coordinators: Projects, Membership, Leadership, Fundraising, Anchor, Compass, PIFF
- Larger Districts use Co-coordinators—two for each division or area
- Other Appointees
 - Parliamentarian
 - Convention Chair and Co-Chair
 - Nominating Committee Chair
 - Chaplain
 - Audit Committee Chair

District Office Opportunities

*Qualifications for District Office in PI By-Laws, pg. 10, Section 8: Qualifications

- Governor
- Gov. Elect
- Secretary
- Treasurer
- Lt. Governor or Lt. Governors(2, 3, or 4)



Pilot International Office Opportunities

- *Qualifications for PI Nominees in PI By-Laws Pg. 16, Section 8, Qualifications *Training and Preparation
- 4 Directors
- Secretary
- Treasurer
- Vice President
- President Elect
- President



Pilot International Appointee Opportunities

- Division Coordinators: Projects, Membership, Fundraising, Anchor, Compass, Leadership
- Convention Chair, Co-Chair
- Parliamentarian
- Chaplain
- Nominating Committee Chair
- PIFF Chair
- Others



Leadership At Every Level--It's Up to Us!

- As officers, current leaders, and past leaders
- As members
 - What do we need to do?
 - How do we go about it?
 - When do we act?
 - Who do we contact?
 - How do we follow up?



Club and District Leaders: Tap Future Leaders

- Be intentional
- Be open to new Pilots who have shown interest, potential, or have been recommended
- Be an encourager
- Recognize talents and strengths
- Commend efforts and praise successes
- Provide training
- Offer your assistance(travel with them, be a sounding board, be a mentor)

Be A Member Leader

- Be courageous
- Step out
- Be active
 - Be present
 - Participate
 - Be responsible and dependable
 - Be the best that you can be for your club, your district, and Pilot International

Then—Step up to the Next Level Accept Nominations for Office and Serve Proudly!

Rewards of Pilot Leadership

- Develop leadership skills
- Develop speaking skills
- Develop self assurance
- Develop friendships for a lifetime
- Help others, recognize others, teach others
- Instill a sense of caring and doing for others
- Model service and community leadership

*Skills developed in Pilot often transfer to job settings and can lead to promotions/future positions and other leadership opportunities



Questions and Sharing

- Questions
- Strategies that have worked for your Club or District
- Best advice for building a strong leadership pool

