

Proposed Bylaws Changes

Proposal 1

Current reading: Pilot International, Inc. is a charitable and educational organization whose purpose is to promote programs and activities that support the focus on brain-related disorders and disabilities through education, volunteerism, financial support and research.

Proposed reading: Pilot International, Inc. is a volunteer charitable and educational service organization whose purpose is to promote programs and activities that influence positive change in communities throughout the world through education, volunteerism, financial support, and research.

Rationale: Update to reflect all Pilot Initiatives.

Proposal 2

Current reading: **ARTICLE VII**

Honorary Titles

SECTION 1: Emeritus. The title Emeritus may be conferred upon a charter member of a club or a member who has been a Pilot for fifteen (15) years if that member can no longer actively contribute to the club due to permanent, serious mental or physical disabilities. The title Emeritus may be granted by the executive board of a club.

SECTION 2: Honorary Pilot. The title of Honorary Pilot may be conferred upon a non-Pilot in recognition of meritorious achievement at the Club level by a majority vote of the members of that Club; at the District level by a majority vote of the delegates at a District convention; at the International level by a majority vote of the delegates at an international convention.

Proposed reading: **SECTION 1: Emeritus.** Emeritus status may be conferred upon a charter member of a club or a member who has been a Pilot for at least fifteen (15) consecutive years and made significant contributions to a club through participation in club activities and projects, but who can no longer fulfill the responsibilities of an active club member. Emeritus status may be granted by majority vote of the club.

SECTION 2: Honorary Pilot. The title of Honorary Pilot may be conferred upon a non-Pilot in recognition of meritorious achievement at the Club level by a majority vote of the executive board of that Club; at the District level by a majority vote of the DAC/DEC; at the International level by a majority vote of the Executive Committee.

Rationale: Emeritus status should be an honor, conferred upon a now inactive member to reward contributions to the club after a lengthy membership. Honorary Pilot status should be conferred by the Board, DAC/DEC, or Executive Committee to recognize contributions to Pilot International.

Proposal 3

Current Reading: **ARTICLE VIII**

Dues and Fees

SECTION 1. International.

a. Dues. Pilot International dues will be established by the voting body of the international convention. Dues will be paid annually to Headquarters by July 1. For new members, dues will be assessed based on the month a member enters the Club through the remainder of the current Club year. [Effective July 1, 2014]

Pilot International Dues will be waived for (a) Fifty Year Members, (b) current students, including former Anchors, who are seeking higher education degrees and not paying club dues, (c) Scholarship recipients, at all levels of Pilot, who are not paying Club dues, (d) Emeritus Members, and (e) military personnel who are deployed from their home station.

b. Fees. An Initiation Fee, as approved in the yearly Pilot International budget, will be paid by each new member with the exception of former Anchors and Compass Club members, whose Initiation Fees will be waived. A reinstated member will pay a fee to Pilot International if a fee has been approved in the yearly Pilot International budget.

SECTION 2. District. Each member will pay District dues as required by the District standing rules.

SECTION 3. Club. Each member will pay Club dues as required by the Club standing rules.

Proposed Reading: **ARTICLE VIII**

Dues and Fees

SECTION 1. International.

a. Dues. Pilot International dues will be established by the voting body of the international convention. Dues must be paid in full to Headquarters by July 1.

Pilot International dues structure will be based on the Country Classifications as indicated in the World Bank's four economic income groupings. Dues will be paid to Pilot International in the currency of the country where the member resides.

The dues structure will be as follows:

1. High Income Economies: Full dues;
2. Upper Middle Income Economies: One-half dues;
3. Lower Middle Economies: One-third dues;
4. Low Income Economies: One-third dues.

Pilot International Dues will be waived for Fifty Year Members and military personnel who are deployed from their home station.

b. Fees.

1. Insurance. All members residing in the United States shall pay an annual insurance fee.

2. Initiation. An Initiation Fee will be paid by each new member. Initiation Fees will be waived for former Anchor and Compass Club members.

3. Reinstatement. Reinstated members shall pay a reinstatement fee.

Note: SECTION 2 District and SECTION 3 Club remain unchanged.

Rationale: The proposal is designed to expand Pilot International's presence internationally. This structure will provide equity in the dues all Pilot members pay.

Proposal 4

Current reading: **ARTICLE XVI**

Pilot Club: Standing Rules

SECTION 1. Pilot International Bylaws. Standing rules will not conflict with the Pilot International Bylaws.

SECTION 2. Amendments. Standing rules may be amended at any regular meeting by majority vote of eligible voters after the amendment has been presented at a previous Club business meeting for discussion.

Proposed reading: **ARTICLE XVI**

Pilot Club: Standing Rules

SECTION 1. Pilot International Bylaws.

Standing rules will not conflict with the Pilot International Bylaws.

SECTION 2. Amendments. Standing rules may be amended at any regular meeting by majority vote of eligible voters. The amendment shall be mailed, either by electronic or postal mail, to each eligible Pilot at least thirty (30) days prior to the vote, and presented at a Club business meeting for discussion and voting.

Rationale: Changed to conform with procedure of amending PI Bylaws.

Proposal 5

Current reading: **ARTICLE XVII**

District Leadership

SECTION 1. Structure. Districts may elect to operate with or without regions.

SECTION 7. Terms.

- a. The Governor Elect, Lt. Governors, Secretary and Treasurer will be elected for one-year terms. The Secretary and Treasurer may serve two (2) consecutive terms. Exceptions in the term of office for Lt. Governor, Secretary and/or Treasurer may be granted by the Executive Committee.
- b. The Regional Lt. Governors may serve two (2) consecutive terms. In non-regional Districts, Lt. Governors are elected for specific offices and may serve only one term, unless the District elects to have multiple, equal Lt. Governors, in which case a Pilot may only serve two consecutive terms as Lt. Governor.
- c. Terms of office will begin on July 1.
- d. An officer who has served more than six (6) months in office will have served a full term. An officer who has served less than one (1) term will be eligible for re-election.

SECTION 8. Qualifications. All nominees will be dues paying members of a Club and have the following qualifications:

- a. A nominee for a District office will have served as President of a Pilot Club. A nominee for Governor Elect of a regional District will have served as a Lt. Governor.
- b. A Pilot will not serve as a District officer, International officer and/or Club President at the same time.

Proposed reading: **ARTICLE XVII – District Leadership**

SECTION 1. Structure. Districts may elect to operate with or without regions. Districts will be classified as small or large district depending on total membership of the district as follows:

- a. Small District:** Districts with a total membership of 250 Pilots or less.
- b. Large District:** Districts with a total membership of more than 250 Pilots.

SECTION 7. Terms –

- a. The Governor Elect, Lt. Governors, Secretary and Treasurer will be elected for one-year terms. The Lt. Governors, Secretary, and Treasurer may serve two (2) consecutive terms. Exceptions in the term of office for Lt. Governor, Secretary and/or Treasurer may be granted by the Executive Committee.

Omit (b).

Re-letter subsequent subsections appropriately.

SECTION 8. Qualifications. All nominees will be dues paying members of a Club and have the following qualifications:

- a. A nominee for Governor, Governor Elect or Lt. Governor will have served as President of a Pilot Club. A nominee for Governor Elect of a regional District will have served as a Lt. Governor.
- b. A nominee for Secretary or Treasurer of a Small District will have served on a Pilot Club Executive Board.
- c. A nominee for Secretary or Treasurer of a Large District will have served as President of a Pilot Club.
- d. A Pilot will not serve as a District officer, International officer and/or Club President at the same time.

Rationale: Small districts have fewer members and are having problems getting Pilots who have been President to run for district office. This will allow the development of new Pilot leadership. New programs will also be developed on what is required of a district officer and mentoring/encouraging Pilots to run for office. Section 7 has been reworded for clarity and to reflect current practice.

Note: SECTIONS 2 through 6 and 9 through 12 remain unchanged.

Proposal 6

Current reading: **ARTICLE XXIII**

District: Standing Rules

SECTION 1. Pilot International Bylaws. Standing rules will not conflict with the Pilot International Bylaws.

SECTION 2. Amendment. Standing rules may be amended at any meeting by majority vote of eligible voters.

Proposed reading: **ARTICLE XXIII**

District: Standing Rules

SECTION 1. Pilot International Bylaws. Standing rules will not conflict with the Pilot International Bylaws.

SECTION 2. Amendment. Standing rules may be amended at any District business meeting by majority vote of eligible voters. The amendment shall be mailed, either by electronic or postal mail, to each District Club President at least thirty (30) days prior to the meeting, and presented at the District business meeting for discussion and voting.

Rationale: Changed to conform with procedure of amending PI Bylaws.

Proposal 7

Current reading:

ARTICLE XXVII

PI: Executive Committee

The Executive Committee will be the elected officers: President, President Elect, Vice President, Secretary, Treasurer, and four (4) Directors and is the governing body of Pilot International. In addition, the Executive Director serves without vote.

SECTION 1. Responsibilities. The Executive Committee will administer the affairs of Pilot International, including the business, property, funds and investments. The Executive Committee will not incur indebtedness in excess of the estimated income of Pilot International for the current fiscal year, exclusive of restricted funds.

SECTION 2: Duties.

- a. attend meetings of the Executive Committee, International Administrative Council and International Convention.
- b. conduct business by alternative voting methods;
- c. meet prior to and following the International Administrative Council meeting at the international convention and at least one other time during the year. Special meetings may be called by the President or five (5) members of the Committee;
- d. approve applications for the organization of new Clubs and direct extension work;
- e. employ an Executive Director (chief operating officer) and define the duties and fix compensation for the position;
- f. consider convention sites and make recommendations to the International Administrative Council, set dates, approve the plans, budget and minutes of the convention;
- g. make Executive Committee visits as assigned; and
- h. perform other duties of their offices.

Proposed reading:

ARTICLE XXVII

PI: Executive Committee

The Executive Committee will be the elected officers: President, President Elect, Vice President, Secretary, Treasurer, and four (4) Directors and is the governing body of Pilot International. The Immediate Past Pilot International President shall serve as an *ex officio*, advisory member, without vote. In addition, the Executive Director serves without vote.

SECTION 1. Responsibilities. The Executive Committee will administer the affairs of Pilot International, including the business, property, funds and investments. The Executive Committee will not incur indebtedness in excess of the estimated income of Pilot International for the current fiscal year, exclusive of restricted funds.

SECTION 2: Duties.

- a. attend meetings of the Executive Committee, International Administrative Council and International Convention.
- b. conduct business by alternative voting methods;
- c. meet prior to and following the International Administrative Council meeting at the international convention and at least one other time during the year. Special meetings may be called by the President or five (5) members of the Committee;
- d. approve applications for the organization of new Clubs and direct extension work;
- e. employ an Executive Director (chief operating officer) and define the duties and fix compensation for the position;
- f. consider convention sites and make recommendations to the International Administrative Council, set dates, approve the plans, budget and minutes of the convention;
- g. make Executive Committee visits as assigned; and
- h. perform other duties of their offices.

SECTION 3: Duties of Ex Officio, Advisory Member.

The Immediate Past Pilot International President as an *ex officio*, advisory member of the Executive Committee shall:

- a. attend meetings of the Executive Committee, International Administrative Council, and International Convention;
- b. advise the Executive Committee with regard to affairs of Pilot International and such other duties as may be assigned by the President.

Rationale: To provide continuity in the governance of Pilot International and ensure a smooth transition from year to year.

Proposal 8

Current reading: **ARTICLE XXX**

PI: Divisions of Activity and Special Committees

SECTION 1. Divisions of Activity. The program of Pilot International will be accomplished through the divisions of activity and the international division coordinators will serve as liaison to the District division coordinators. District division coordinators will serve as liaison to Club division coordinators.

a. Membership. Responsible for activities related to recruiting, reclaiming and retaining members; organization of new clubs; new member orientation; and any other activities related to membership.

b. Fund Raising. Responsible for activities that generate funds to finance Club operations, projects, and youth activities. Profits from fund raisers for designated service projects must be spent for that purpose.

c. Projects. Responsible for activities related to community service and improvement; safety; education; patriotism; international relations; Pilot International endorsed projects; assistance to people who are aged, needy or have disabilities; and any other projects. The Executive Committee must approve any national or international project sponsored by a Club.

d. Anchor. Responsible for all activities related to Anchor.

e. Leadership Development. Responsible for activities related to training of members and leadership development.

Proposed reading: **ARTICLE XXX**

PI: Divisions of Activity and Special Committees

SECTION 1. Divisions of Activity. The program of Pilot International will be accomplished through the divisions of activity and the international division coordinators will serve as liaison to the District division coordinators. District division coordinators will serve as liaison to Club division coordinators.

a. Membership. Responsible for activities related to attracting and retaining members; new member orientation and mentoring; organizing new clubs; and any other activities related to membership.

b. Fund Raising. Responsible for activities that generate funds to finance Club operations, projects, and youth activities. Profits from fund raisers for designated service projects must be spent for that purpose.

c. Projects. Responsible for Pilot International endorsed projects; activities related to community service and improvement; and any other projects. The Executive Committee must approve any national or international project sponsored by a Club or District.

d. Anchor. Responsible for all activities related to Anchor.

e. Compass. Responsible for all activities related to Compass.

f. Leadership Development. Responsible for activities related to training of members and leadership development.

NOTE: SECTIONS b and e are unchanged.

Rationale: To better reflect the role of the committees, provide greater flexibility for projects, and include Compass.

Proposal 9

Current reading:

ARTICLE XXXI Special Committees

SECTION 1. Budget Committee. This committee will consist of Treasurer (Chair), President, President Elect and Vice President. The Executive Director and Director of Operations will serve without vote.

SECTION 2. Convention Committee. This committee will assist the President in planning the international convention and submit the plans for approval to the Executive Committee.

SECTION 3. Grants Committee. This committee will consist of the Chair, who will serve as a Trustee of the Pilot International Foundation, and three members to be appointed by the President with approval by the Executive Committee. The Committee will review applications received and submit a recommendation to the Executive Committee on which Grants should be funded in a ranked order.

SECTION 4. Scholarship Committee. This committee will consist of the Chair, who will serve as a Trustee of the Pilot International Foundation, and three members to be appointed by the President with approval by the Executive Committee. The Committee will review applications received and submit a recommendation to the Executive Committee on which Scholarships should be funded in a ranked order.

Proposed reading:

ARTICLE XXXI Standing Committees

SECTION 1. Budget Committee. This committee will consist of Treasurer (Chair), President, President Elect, and Vice President. The Executive Director will serve without vote.

SECTION 2. Convention Committee. This committee will assist the President in planning the international convention and submit the plans for approval to the Executive Committee.

SECTION 3. Grants Committee. This committee will consist of the Chair and three members to be appointed by the President with approval by the Executive Committee. The Committee will

review applications received and submit a recommendation to the Executive Committee on which Grants should be funded in a ranked order.

SECTION 4. Scholarship Committee. This committee will consist of the Chair and three members to be appointed by the President with approval by the Executive Committee. The Committee will review applications received and submit a recommendation to the Executive Committee on which Scholarships should be funded in a ranked order.

SECTION 5. International Committee. This committee will advise the President and the Executive Committee regarding issues and concerns unique to Districts and clubs located outside the United States. The committee will consist of the Chair, a member from the COED District, a member from each District located outside the United States, and such other members as the President shall appoint. The members of this committee shall be appointed by the President with approval by the Executive Committee.

Rationale: Pilot members outside the United States have customs and challenges different from those in the United States. It is important to recognize those concerns and to have a committee which can advise the Executive Committee.