

201 The Pilot Emblem and Logotypes (Bylaw IV, Sections 1 & 4)

The emblem of Pilot International is the Pilot Wheel.

Logotypes ("logos"), both using the Pilot Wheel emblem and, in some instances, without depiction of the emblem, shall be created and maintained by Pilot International to be used as identifying marks, devices or as symbols.

The emblem and/or logos shall be used to identify the organization on publications, printed materials, and property items used in connection with the advancement of the mission and goals of Pilot International.

Each logo used by Pilot International, shall be approved by the Executive Committee and then registered as a trademark (or service mark) in all countries in which the organization maintains affiliated clubs.

To preserve its rights and to prevent its registered trademarks from becoming public property, the Executive Committee of Pilot International shall exercise authority over usage of all names, emblems and logos. Permission for use of the registered marks shall be granted only when contemplated use is appropriate to the aims, ideals and purposes of Pilot International and its member clubs. In considering requests for use of the registered marks, the Executive Committee shall apply reasonable standards of propriety. The proposed use must be in good taste, credible, dignified, of high quality workmanship and must be artistically and accurately reproduced.

Club and/or District Officers are not required to obtain permission to apply the registered marks to printed matter (e.g., letterheads, envelopes, bulletins, announcements, checks, badges), awards, trophies, clothing and items of a similar nature for their own use. The mark shall not be used by members for personal gain.

An organization, foundation or corporation organized and controlled by a club or group of clubs, or their members, may employ the registered marks upon the specific approval of the Executive Committee in each instance. However, even with such approval, if granted, the name of the sponsoring or conducting organization must always accompany the mark to make clear the facts that the event, activity or item is that of the named organization rather than Pilot International.

Pilot International reserves the right to restrict or prohibit the use of its name and logo when in its sole judgement, such usage is deemed inappropriate. Pilot International reserves the right to charge for, limit, restrict, or condition the use of its name or logo. It also may prohibit any such use when in its sole judgement, such use is deemed inappropriate. Permission to use the registered trademarks of Pilot International will be granted by the Executive Committee through written license agreement. Violation of any agreement for use of the registered trademarks shall result in revocation without advance notice.

202 Use of Titles

Miss/Mrs/Ms/Mr and other titles will be deleted from official correspondence and listing of members.

203 Privileged Information

Salaries of individual employees are confidential personnel records. Pilot management considers the salaries of individual employees to be a matter of personal privacy. We respect the reasonable privacy interest of Pilot employees and ask members to respect this as well.

Requests from members for staff salary and benefit information will be referred to the latest PI audit for total salaries and benefits. No individual salary or benefit information will be provided.